



# Palmyra Midget Football and Cheerleading



## Coach's Code of Conduct

Coaches are, teachers, role models, and authority figures that kids should look up to. Coaches have the ability to impact a young person's life so profoundly to create life long memories, good or bad. The PMFA is dedicated to ensuring those are happy memories of fun times and lifelong friendships made.

Initials:

- \_\_\_\_\_ I will honor and respect the game's rules, opponents, officials, other coaches, & teammates.
- \_\_\_\_\_ I will place the emotional and physical well-being of my athletes ahead of a personal desire to win.
- \_\_\_\_\_ I will lead by example in demonstrating fair play and sportsmanship to all my athletes.
- \_\_\_\_\_ I will remember that I am a youth coach, and that the game is for children, and not adults.

**Minor Indiscretions:** *All indiscretions and penalties are subject to the full discretion of the PMFA.*

- 1<sup>st</sup> Offense** – Meeting with the program head coach(es), and notify the PMFA Executive Board.
- 2<sup>nd</sup> Offense** – Meeting with the program head coach(es), and the PMFA Executive Board.
- 3<sup>rd</sup> Offense** – Terminated as a coach.

Examples are but are not limited to:

- Nepotism or favoritism to one or a group of athletes.
- Openly criticizing athletes, parents, coaches, officials and/or teams at any time.
- Unsportsmanlike conduct or uncontrollable emotions
- Not respecting the roles and positions of fellow coaches and PMFA members
- Use of social media to publicly defame other athletes, parents, coaches and/or teams at any time.
- Discrimination of any kind towards anyone.

**Major Violations:** *All violations and penalties are subject to the full discretion of the PMFA.*

- 1<sup>st</sup> Offense** – Terminated as a coach.

Examples are but are not limited to:

- Swearing in the presence of the kids.
- Arguing or raising your voice around the kids.
- Physical threats of any kind towards anyone.
- Alcohol, tobacco, or drug use at PMFA activities.
- Any illegal behavior at or away from PMFA activities.
- Collusion against other coaches, the PMFA, or its members.

The Palmyra Midget Football Association reserves the right to take appropriate disciplinary actions involving any coach in violation of this code of conduct. To best protect everyone, this is a cumulative effort. Indiscretions and violations will be tallied and recorded across seasons and will not reset year to year.

I hereby pledge to adhere to the PMFA Coach's Code of Conduct and all PMFA by-laws. I fully understand if I do not uphold them, I will be held accountable for my behavior. Any violations will result in immediate action by PMFA.

Coach's Signature: \_\_\_\_\_

Date: \_\_\_\_\_